



Hadley Construction Specialties, Inc.

Coatings ★ Sealants ★ Water Repellents ★ Weatherproofing Restoration

Date:

APPLICATION FOR EMPLOYMENT

Equal Opportunity Employer

Notice To Applicants: This company may require potential job candidates to take a pre-employment drug/alcohol test. No individual will be offered employment if they refuse to submit to a drug/alcohol test or fail a drug/alcohol test.

Note: This application is valid for 30 days. If you wish to be considered for employment after this period, a new application must be completed.

Full Name _____ Telephone () - hm () - cell _____

Street Address _____ Social Security No - - _____

City, State, Zip _____ Drivers License # _____

Expiration Date: _____

Position Applying for:

Is the Position a Driving Position? Yes No If yes, may we check your driving record? Yes No

Have you had more than 3 speeding tickets or violations in the past 3 years? Yes No

Are you employed now? Yes No If so, may we inquire of your present employer? Yes No

If no, why not? _____

WORK EXPERIENCE - PAST 5 YEARS

Employer Name/Address	Phone Number	Job Description	From - To	Reason for Leaving
	() -			
	() -			
	() -			
	() -			

P.O. Box 2062 Foley, Alabama 36536
Telephone: (800) 291-8436 · (251) 970-1238
Email: hadleyconstruction@yahoo.com
Fax: (251) 961-7110



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MATERIAL EXPERIENCE

Please list caulking & waterproofing products that you have experience with:

EDUCATION (Circle Yes or No)

Are you 18 years old or older? Yes No Are you a citizen of the United States? Yes No

Did you attend high school? Yes No Military or Naval Service? Yes No

Did you graduate? Yes No Present Member of National Guard or Reserve Yes No

Have you ever been convicted of a felony? Yes No If yes, explain: _____

Note: A prior conviction will not necessarily bar you from employment, however the type of conviction and when it occurred will be considered.

CERTIFICATION

I certify that the information in this application is true and understand that misrepresentation or false or omitted facts may result in my termination, regardless of the time of discovery by the company.

I also understand that, if hired, my employment is for no definite period and may be terminated at any time without written notice, and that absent a written contract signed by the President of the company, I will remain an at-will employee and can be terminated at any time without any notice.

Signature: I understand that typing my name here qualifies as my digital signature.

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PLEASE READ CAREFULLY CATEGORIES 1, 2, 3, 4

PHYSICAL DEMANDS

1. Physical Demands

Climbing	Frequently	Talking	Occasionally
Balancing	Frequently	Hearing	Frequently
Stooping	Frequently	Tasting/Smelling	Occasionally
Kneeling	Frequently	Near and Far Acuity	Frequently
Crouching	Frequently	Depth Perception	Occasionally
Crawling	Frequently	Color Vision	Occasionally
Reaching	Frequently	Field of Vision	Frequently
Handing	Frequently	Strength	Heavy
Fingering	Frequently	Feeling	Frequently

2. Environmental Conditions

Exposure to Weather	Frequently	Exposure to Dust/Fumes	Occasionally
Extreme Cold	Occasionally	Exposure to Electric Shock	Occasionally
Extreme Heat	Occasionally	Working in High Exposed Place	Occasionally
Wet and/or Humid	Occasionally	Exposure to Toxic/Caustic Chemicals	Occasionally
Vibration	Occasionally	Noise Intensity Level	Loud

3. Primary Duties

Work at unimproved sites	Operate hand held power saw
Use ladder to access work area	Operate power table saw
Work off scaffolding	Operate miscellaneous hand held power tools
Climb scaffolding	Follow instructions, including all safety requirements
Work on multiple building levels	Read ruler and calculate feet and inches
Lift average weights between 5-70 lbs.	Proximity to moving mechanical parts

Do you have any impairments, physical, mental or medical which interfere with your ability to perform any of the above listed duties and or demands? Yes No

If yes, explain how you would perform these tasks and with what accommodations:

Do you have stage rigging & boom lift operation experience? Yes No

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